



Direction Générale

Thursday, March 10, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the ongoing preparation of our Annual and ESG report, relating to the financial year 2021, which is the basis of our COP report and which will be published in the next few weeks.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by **Sunday, June 26, 2022** at the latest.

Sincerely yours,

**Jean-Pascal DARRIET**  
**General Manager**

